

Schaeffler India Limited

(Formerly known as FAG Bearings India Limited)

Summary of various Programs / Trainings imparted to the Directors, including Independent Directors:

Sr. No.	Area covered under the Programs
1	Sessions on Companies Act, 2013 covering various aspects of the law.
2	Plant visits to Schaeffler Group Headquarters
3	Plant visits to other Schaeffler Group Companies
4	Strategic Dialogue Workshop
5	Sessions on Internal Financial Controls
6	Sessions on Risk Management
7	Strategic Initiative of the Company – Amalgamation
8	Workshop on Post Merger Integration
9	Sessions with eminent Businessman on ‘Business Success’
10	Program on Strategy of the Company
11	Manufacturing facility visit – Talegaon facility
12	Operational overview of business performance
13	Overview of Financial Performance
14	Operational and Financial Budget of the Company

Details of Familiarization Programs attended by the Independent Directors:

Sr. No.	Name of Independent Director	No. of Programs attended		No. of Hours spent in the programs attended	
		during the year 2018	cumulative basis (since April-2014)	during the year 2018	cumulative basis (since April-2014)
1	Mr. Avinash Gandhi ¹	8	8	25	25
2	Mrs. Renu Challu	9	28	32	53
3	Dr. Sanak Mishra	9	29	32	53.5
4	Mr. Rakesh Jinsi	9	28	32	53

¹Appointed as an Independent Director w.e.f. February 7, 2018.

Schaeffler India Limited

(Formerly known as FAG Bearings India Limited)

Details of Familiarization Programs / Trainings imparted to the Directors during and approximate hours spent during the year 2018 are as under:

Sr. No.	Particulars	No. of Hours (approx.)	Faculty / Trainer / Speaker	Participants
1	Workshop on Post Merger Integration (PMI)	7	PMI project leadership team	All the Directors and Senior Management
2	Session on Business Success	2	An eminent Business Leader	All the Directors and Senior Management
3	Two days' residential program including Trainings and Workshops on business strategy development of the Company through an offsite titled 'Strategy and Beyond'	12	Functional Leaders	All the Directors and Senior Management
4	Review of Financial and Operational Performance of the Company during the Meetings of Board and Committees thereof	8	KMPs of the Company as well as Statutory and Internal Auditors.	All the Directors and KMPs.
5	Plant Visit - Talegaon Plant	3	Plant head and various operational team leaders	All the Directors and Senior Management
